

# SEEK Development – Who we are and how we work

## Our mission

Drive global development impact through high-quality strategic and organizational advice to leading institutions



## Key facts

- Consulting group working at the intersection of strategy, organization, policy and advocacy
- Focus on development financing and institutional effectiveness, with sectoral expertise in global health and education
- Clients include foundations, development organizations, governments, civil society and private sector
- Team of 12 based in Berlin; global consultant network

# What we focus on

## Strategy and policy

- Strategic analysis and strategy development
- Translation of strategy into policy
- Facilitation of strategy processes workshops, and conferences

## Evaluation

- Independent evaluations of organizations, initiatives, and large programs based on rigorous evaluation methods and expertise in global development
- Often the starting point for strategic and organizational adjustments or redesign



## Executive and organizational development

- Create the structural and managerial conditions for high-performing organizations and associated change management
- Development of effective team and leadership capacity, structures and performance management

## Knowledge for action

- Policy research to support informed decision-making in global development
- Expertise and advice on political decision-making in European politics
- Knowledge dissemination through publications, teaching and participation in conferences